

## Legal services for employers recruiting and employing overseas staff

The development of the global economy has coincided with increasingly stringent government controls over foreign (non-EU) workers and students taking up employment in the UK. How do you keep abreast of the Home Office's ever changing rules and guidance on the Points Based System? How do you apply for and operate a sponsorship license? How should you react if you suspect an employee has lost the right to legally work in the UK? And if you fall foul of the UKVI, what steps can you take?

Immigration law has become a key compliance responsibility for all HR departments, and has become a central part of any recruitment process and on going employment relationship. In response to the complexities of the law, Bevan Brittan LLP has developed a specialist Business Immigration Group – a team of specialist lawyers who will assist you with anything from one off queries and advices to retainer style arrangements to give you comfort that your organisation is legally compliant.

Our specialists are on hand to provide you with immigration advice to support your business, and we are regularly asked to provide support with and advice in the following areas;

- Reviewing and advising on appropriate right to work documents/checklists/roles
- Delivering training/workshops to relevant managers on the law surrounding work permits and the Points Based System
- Conducting annual compliance review with associated written report identifying any recommendations for improvement
- Helpline advice for ad hoc queries
- Dealing with specific immigration cases
- Planning for UKVI audits
- Advising on related employment law matters such as the right to work and when to suspend
- Defending prosecutions and responding to UKVI investigations

If you would to receive any information regarding our immigration law services please contact a member of the Business Immigration Group team (below), your usual Bevan Brittan contact or simply email your enquiry to [immigration@bevanbrittan.com](mailto:immigration@bevanbrittan.com).

### Meet the Business Immigration Group team



**Ashley Norman | Partner**

0370 194 5430 | 07795697356  
[ashley.norman@bevanbrittan.com](mailto:ashley.norman@bevanbrittan.com)



**Lara Feghali | Solicitor**

0370 194 5031  
[lara.feghali@bevanbrittan.com](mailto:lara.feghali@bevanbrittan.com)



**Jaspal Basra | Solicitor**

0370 194 5044  
[jaspal.basra@bevanbrittan.com](mailto:jaspal.basra@bevanbrittan.com)

The lawyers are really  
commercially astute. They are  
good at tailoring advice to our  
specific needs, not just pulling  
things off the shelf.

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