

Bevan Brittan 

Welcome



Welcome to Bevan Brittan

Bevan Brittan is a Top 100 national law firm, with over 300 lawyers, providing a comprehensive range of legal and advisory services to over 800 businesses and market-leading support for health and social care, housing and local and central government clients.

Our award-winning teams provide commercial, corporate, property, regulatory, employment, financial, healthcare and litigation (commercial and clinical negligence) legal advice.

What matters to you, matters to us.

The strong partnerships we build between our legal teams and our clients are the key to a successful outcome. That is why we work closely with you, listening to you and understanding your individual and organisational goals.

Because we operate in your world, we know what it takes for you to thrive in it.

Highly skilled, our people have built up exceptional knowledge over time in their chosen markets to gain invaluable experience and deliver a confident and rounded commercial view.

We're good people to work with.

Whether new to us or long-standing, our clients say we are good people to work with and we are proud that they know we are by their side.

On this foundation of partnership, market insight and commercial strength, we proactively and passionately deliver legal and regulatory advice that generates outstanding results and truly delivers value for our clients.



Duncan Weir
Managing Partner

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A very supportive firm with the depth of skills in its teams to provide a full service.

Chambers UK 2021

The markets we primarily focus upon

We know that our clients demand legal experts that know their markets inside-out and are able to provide high-quality, strategic legal advice that demonstrates market understanding and anticipates their needs.

To ensure we deliver that legal and regulatory advice within the context of our clients' ever-changing market, we invest time, resource and research, whilst working with industry leaders, to maintain our cutting-edge knowledge for the benefit of our clients.

Industry representative bodies that we partner with include Independent Healthcare Providers Network, Society of Local Authority Chief Executives, the National Housing Federation, Lawyers in Local Government, UK Healthcare International Management Association and The Professional Cricketers Association.

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They're resilient, responsive, thorough and at the top of their game.

Chambers UK 2021



Energy

We are specialist lawyers providing advice on more than just energy law – we consider the commercial drivers for developing an energy project and minimising risks whilst navigating the energy maze.

We advise on energy generation plant development from conventional power to all forms of low carbon and renewable generation – nuclear, solar, wind, biomass, energy from waste, geothermal, hydro, tidal and wave.

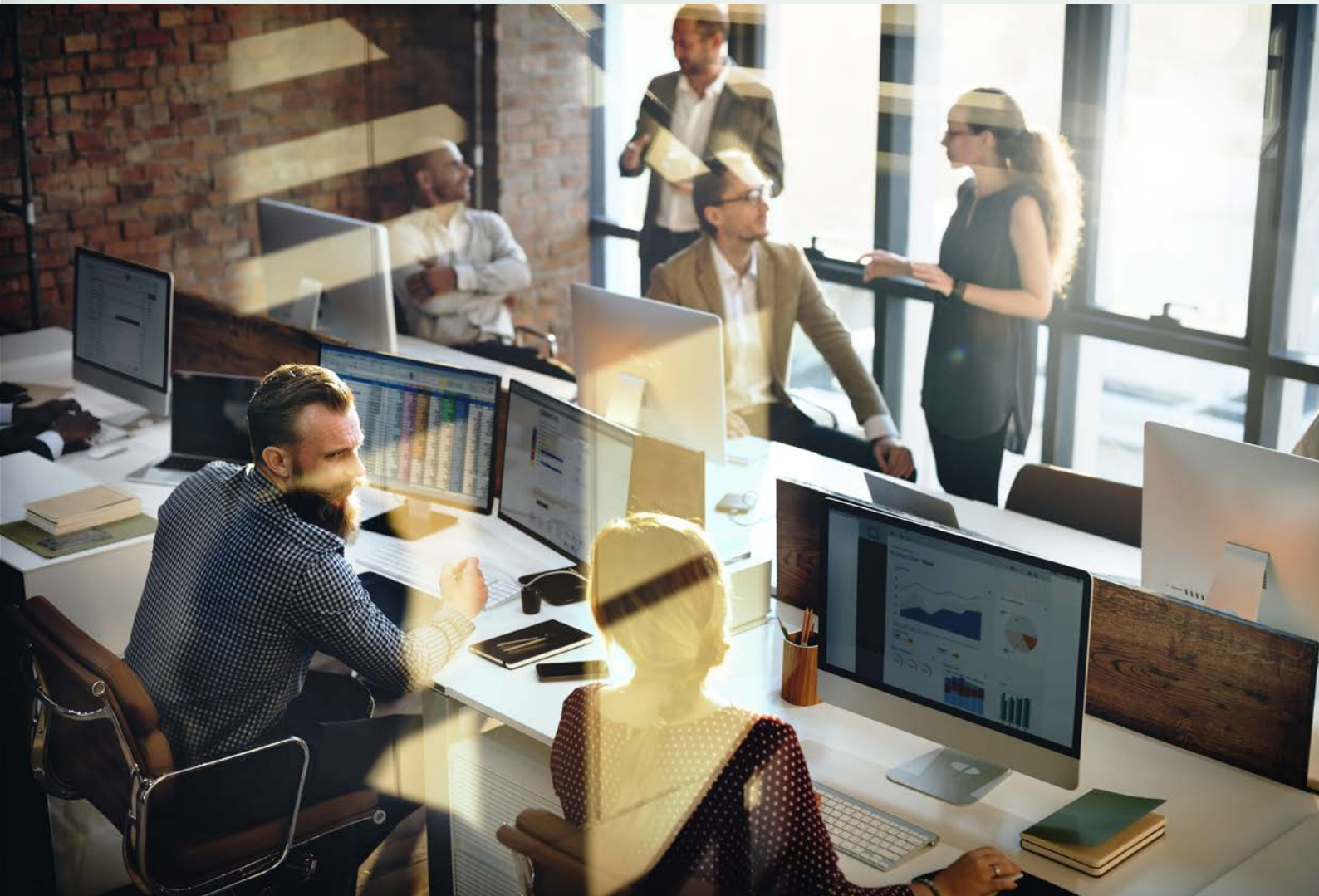
We advise on land and site assembly, securing consents, planning and permits, obtaining finance, project structuring, energy regulation, fuel supply, grid connection and power purchase contracts.

Importantly, we support clients throughout the life of an energy generation plant. We are experts on dealing with legal issues in the construction and commissioning period, as well as helping to manage challenges that may arise in the operational phase.

We are also market leaders in energy efficiency – a crucial aspect to the UK's low carbon future, advising on combined heat and power (CHP) and innovative energy efficiency measures in both homes and businesses.

We advised BXS LP on the utilities and district energy aspects of the Brent Cross South redevelopment in North West London. The project will build 6,700 new homes and up to four million square feet of commercial office space.

Financial Services



We offer a comprehensive range of financial services expertise covering non-contentious transactional, regulatory and contentious work.

Our dedicated financial services team is made up of various disciplines including corporate, property, litigation, advisory, regulatory, employment and insolvency.

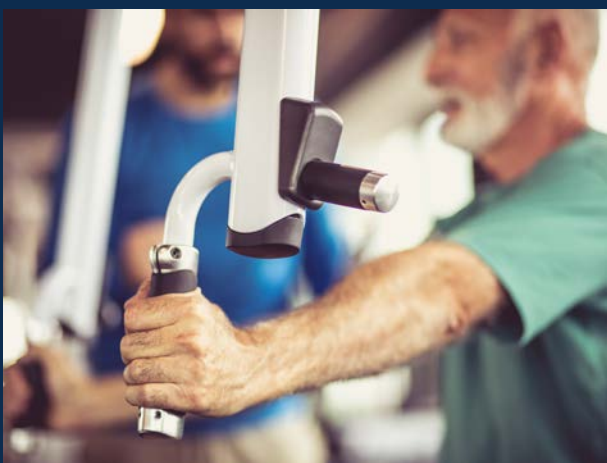
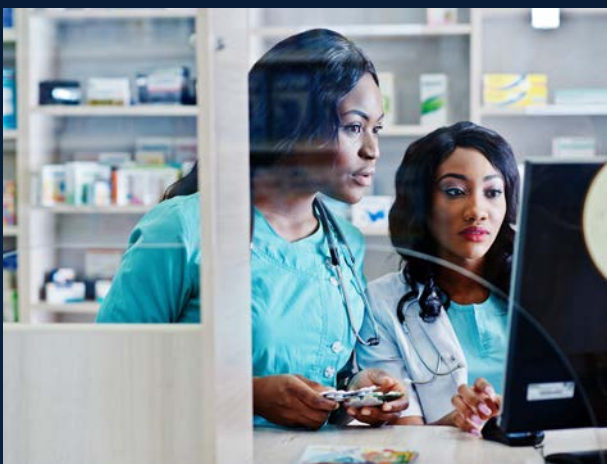
Our financial services expertise includes:

- Leveraged finance
- Project and property finance
- Regulatory advice

- Restructuring and insolvency
- Litigation
- Complaints to the Financial Ombudsman Scheme
- Investigations and inquiries

We advise banks, commercial finance providers, the financial services regulator, insurers, other financial institutions and numerous corporate entities. We act for both lender and borrower clients.

Our clients include banks and commercial finance providers such as NS&I Bank, Shawbrook Bank and A Shade Greener Finance Services.



Health and Social Care

We are one of the UK's leading health and social care legal and regulatory advisors. We act for half of all NHS Trusts and clinical commissioners, including a range of other NHS organisations such as NHS Resolution and NHS Property Services. We also act for over 170 independent health and social care operators and suppliers. We provide a comprehensive range of legal and regulatory support including corporate and commercial, property and construction, healthcare and regulatory law, employment and business immigration, health & safety and information governance.

Our multi-disciplinary legal and regulatory teams regularly advise boards, management and care delivery teams on a range of commercial and governance needs, patient safety and investigations, estates developments and workforce issues.

We are pre-eminent in health infrastructure transactions, estates joint ventures/subsidiaries and LIFT and PFI schemes. These include:

- HIP1 and HIP2 schemes for Leeds, Barts (Whipps Cross), Princess Alexandra Hospitals, Hillingdon and West Suffolk.
- Contract management, variation and refinancing work on over 30 health PFI schemes including Barts, Norfolk & Norwich, Leeds, Calderdale and Huddersfield, Alder Hey and Papworth.
- Over 50 LIFT schemes, nationally.
- Estates subsidiaries for Calderdale and Huddersfield, and Milton Keynes, and estates joint ventures for Hinchingbrooke (now North West Anglia) and Yeovil District Hospital.

The firm's Independent Health and Social Care practice advises an extensive range of clients including large national and international health and social care operators, SMEs and owner-managed businesses, plus start-ups, scale-ups, new entrants, funders, investors and suppliers. We act for established operators, alongside digital health, med-tech and life science businesses, as well as major insurers and brokers. Clients across the sector include, BMI Healthcare, Leonard Cheshire Disability, Barchester Healthcare, CNA Hardy and Dr Care Anywhere.

As part of our multi-disciplinary team approach, we have strong sector-wide connections with stakeholders and intermediaries and we are part of a highly-integrated peer network.

We recently acted for the owners of Barchester Healthcare on the sale of the Group providing elderly care and mental health services, as well as AMP Capital on the successful acquisitions of Regard and the Care Management Group.

We have won Health Investor Awards 2018 Legal Advisor of the Year (Public), 2018 Legal Advisor of the Year (Public Transactional) and 2019 Legal Advisor of the Year (Private).



Higher Education

Our team of specialist higher education lawyers advise a number of higher education institutions, including universities within the internationally renowned Russell Group as well as dynamic new universities and colleges. We provide well-informed, pragmatic legal solutions, whilst delivering excellent value for money.

We support and guide higher education institutions as they establish strategies to face the commercial and workforce challenges due to the impact of issues such as COVID-19, Brexit, industrial action and global competition. This includes advice on:

- Commercial and corporate law including with regard to operations overseas
- Dispute resolution
- Education law including student disciplinary and academic misconduct processes

- Estate management, property and construction including acquisitions and major development projects
- Governance and charity law
- HR, pensions and immigration
- IT/IP
- Information Law including GDPR
- Medical ethics
- State aid

Acting on behalf of the University of Oxford, we successfully defended a claim brought to the High Court for damages by a former student, who sought £1m from the University for failing to award him a first class degree. His claim alleged of "negligently inadequate teaching" which affected his overall grade and a "marked deleterious effect" on his subsequent career, was rejected.

Housing

We advise clients across the spectrum of organisations engaged in housing and regeneration including Registered Providers, Local Authorities, Private sector developers, Funders and Contractors

We offer a complete service and support clients on all legal issues relating to the following matters:

- Governance and corporate
- Funding and treasury
- Property and development
- Procurement and commercial
- Tenant and leaseholder management.

But importantly, we offer more than just legal expertise – we provide an in-depth understanding of the housing market accumulated over decades of specialising in the sector. We understand how technology could improve and reduce costs of legal services and which partnerships and introductions could add value for our clients.

We advised Peabody Housing Group on a joint venture with Lendlease, on one of the country's largest regeneration schemes to develop the area known as Thamesmead Waterfront. The £8bn+ project will see the delivery of over 12,000 new homes together with new transport infrastructure, primary and secondary schools, health facilities, green spaces, business and creative space, leisure and community facilities.



Insurance



Our specialist insurance team supports insurer clients in all areas of their business, from organisational structuring and workplace issues, to protecting their brand and making commercial decisions.

A large part of this is about claims handling. We are known for our expertise in managing the process, from initial notification through to negotiation and litigation. Our legal support is personal. It is based on strong relationships with long-standing clients who value our clear advice and the outcomes we achieve.

We manage disputes for motor, casualty, medical malpractice and property insurers, and also handle a wide range of professional indemnity and product liability claims. In addition, we advise a large number of clients in the life, health and critical illness markets.

Our work for insurers also encompasses:

- More complex policy indemnity disputes
- Advice on risk transfer and adequacy of insurance arrangements
- Advice on distribution agreements
- Broker network and affinity and white label arrangements
- Outsourcing and offshoring contracts
- Arrangements and disputes with third party service suppliers.

We have specialists who advise insurer clients on data security and intellectual property issues, helping them to minimise the reputational and regulatory risks that data breaches can present.

Local and Central Government



Our experience is unrivalled in advising councils nationwide across all legal disciplines. Ranked as a tier one local authority practice, we bring broader experience from our market leading health and housing practices. We pride ourselves on practical, high quality and innovative advice, ensuring our clients receive bespoke solutions to meet their needs.

We advise councils seeking to redefine their roles and focus on a growth and prosperity agenda with a stronger sense of place, whilst at the same time, seeking to manage demand for services resulting in different delivery models and alternative sources of finance.



Within central government, we provide advice on legislative programmes which requires interpretation of policies and the implications for relationships with the private and public sector.

Our experience is borne from years of advising central government and their delivery agencies on infrastructure projects, regulatory and compliance issues. We advise on national infrastructure programmes in health, education and energy as well as advising regulators and ombudsman on compliance issues.

We advised Birmingham City Council on the £1bn Birmingham Smithfield mixed-use development, construction and regeneration, developing 2,000 homes, 300,000m² retail/office space. This formed the principal investment hub, a catalyst for £5bn+ of Birmingham-wide 20-year public/private investment.



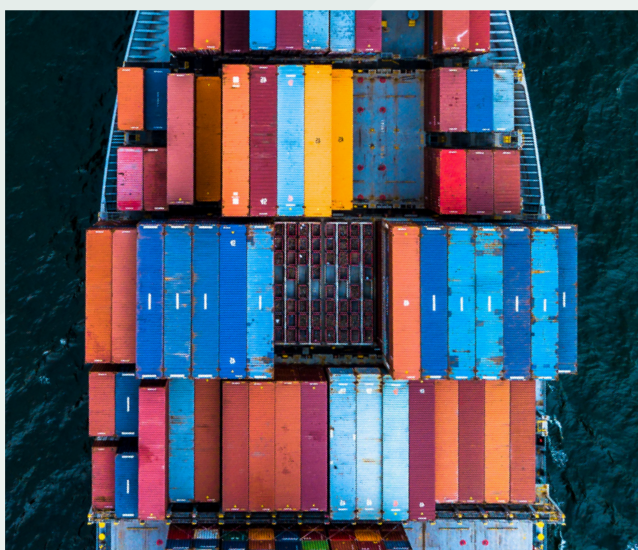
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Bevan Brittan provided us with a first class service. We were impressed with the excellent quality of work and they were practical, responsive, and helpful. Bevan Brittan effectively became a virtual extension to the Council; we truly felt that they were on our side and they were on-hand whenever we needed them.

Devon County Council



Manufacturing



Our in-depth manufacturing knowledge means that our advice is delivered quickly, cost effectively and with a commercial focus, truly adding value to management teams and enabling manufacturers to exploit strategic opportunities and overcome the operational challenges.

We help clients grow their business advising on joint ventures and partnering, commercial contracting, exporting and property management. This enables them to develop and deliver high-quality products with advice on intellectual property, supply chain management and workforce management.

We support manufacturers' response to significant operational challenges such as Health and Safety incidents, workforce issues, regulatory inspection and enforcements, and commercial disputes.

We advised a US-listed company in relation to the establishment of UK operations and the optimum form of presence in the UK. We are also advising Praxair and AM Todd (both US-listed groups) on all UK governance matters, in relation to complex corporate reorganisations, acquisitions and funding structures.

Waste and Resources Management

Our specialist legal and commercial advisers recognise that waste is a resource – a valuable commodity that should be reused and recycled – often making a contribution to the UK's energy requirements.

We understand the sector. We specialise in the development of merchant waste infrastructure and waste PFI/PPP. We advise on all forms of energy from waste plants, including advanced conversion technologies, moving grate and anaerobic digestion. Our experience includes helping clients manage all the relevant waste streams, such as both municipal and commercial waste, RDF/SRF, biomass and clinical waste.

We are market leaders in the combined heat and power sector. We have delivered a significant number of district energy projects which use excess heat from energy-from-waste plants as a fuel.

We are sector innovators. From new project delivery models, new waste treatment technologies, resource efficiency programmes, through to smart cities.

Recent projects include:

Norfolk Waste and Environmental Services Project – a £230 million joint waste collection, recycling and street cleansing contract between Serco and three local authorities (Breckland Council, North Norfolk District Council and King's Lynn & West Norfolk Borough Council).

Buckinghamshire Waste and Environmental Services Project – a 10-year contract joint waste collection, recycling and street cleansing contract between Veolia and 3 local authorities (Chiltern District Council, Wycombe District Council and South Bucks District Council).

Allerdale Waste Services Limited – a new waste and recycling company created by Allerdale Borough Council for the dedicated delivery of waste management and recycling services in Cumbria. The project includes a seven-year contract between the Council and Allerdale Waste Services.

We also advised Viridor Waste Management Limited on a complex Waste Public Private Partnership (PPP) Contract for Project Green – a partnership of five local authorities from across South Wales. The PPP contract will see 172,000 tonnes of waste per year from the five authorities treated at Viridor's Energy Recovery Facility (ERF) at Trident Park in Cardiff.

Our Expert Legal Teams

Administrative and Public Law

Our experience covers Judicial Review challenges and statutory appeals in the High Court, Court of Appeal and Supreme Court. We advise on two-stage Judicial Review procedure, duty of candour and disclosure obligations, dealing with urgent applications and advise on strategy and when to concede, and consequential orders.

Banking & Finance

Our expert team of banking and finance specialists act for a wide variety of clients including large and small corporate entities, charities, housing associations, local authorities, property developers, funders and private investors. Our clients benefit from a legal partnership that provides innovative and practical strategic advice to raise or provide funding through a variety of different sources and for different purposes.

Clinical Negligence

We support our clients in resolving disputes concerning the provision of medical care for healthcare providers. We provide advice on investigating and managing complaints and represent over 70 NHS trusts, private health providers and clinical insurers across the UK, when clinical negligence claims are made.

Commercial

We offer strategic level guidance to achieve business goals, through navigating legislative and regulatory frameworks, to day-to-day commercial contracting support for in-house legal teams.

Commercial Dispute Resolution

Blending technical excellence with market knowledge, the team acts on large, complex disputes in an agile way to achieve quick outcomes, using a combination of High Court litigation expertise, mediation, arbitration, tribunal, inquiry and enforcement expertise.

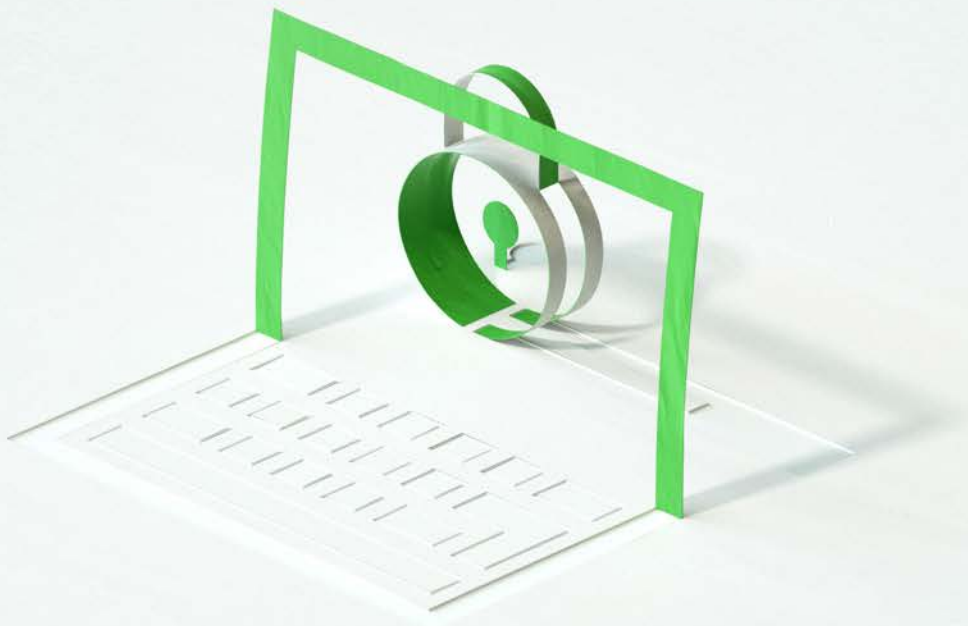
Construction

We advise on every stage of a project from inception and choice of procurement, through the tender process, complex contractual negotiations, contract management, dispute avoidance and (if necessary) formal dispute resolution.

Corporate

Our team represents a broad range of organisations, from owner-managed businesses to multi-national corporations, and from housing associations to local authorities and the NHS. We advise on the creation, funding and life of enterprises designed to further the aims or objects of their owners.





Employment, Pensions & Immigration

Our national Employment Law team advises on all workforce issues, helping our clients make employment law work for them. This includes innovative workforce modelling, equalities, inclusion and diversity, whistle-blowing, workforce transfers and outsourcing (TUPE) and business immigration and pensions (including public sector pensions, auto-enrolment and governance issues).

Health, Care & Regulatory Law

The Health, Care & Regulatory Law team advises health and social care providers, suppliers and integrated partnership models from strategic matters such as licensing, regulatory inspections, governance arrangements, development of services and transactional due diligence through to safe operational delivery of services including Court of Protection, patient safety investigations and Inquests.

Housing Management

We provide legal advice and support to social landlords. We act for all types of social housing providers including housing associations and NHS trusts on the management of their residential property portfolios.

Information Law

Our Information Law team advises organisations on the regulatory complexities of handling data and protecting individual rights, including subject access requests, data breaches, contractual and commercial data protection issues, policies and procedures, data protection compliance audits and international data transfers.

Infrastructure

Supporting our clients from embryonic ideas, through design to project completion, we work to overcome any issues that might arise, to deliver successful projects across all sectors including health, education, transport, leisure, energy, waste, social infrastructure and IT commercial disputes.

Insolvency and Asset Recovery

Our team has extensive experience in advising office holders, lenders and corporate and public bodies in a variety of service sectors in connection with a broad range of insolvency and asset recovery matters and provides a full range of technical and litigation support, including high-value complex cross-border asset and debt recovery and tracing.

Procurement

We provide practically focused advice on a range of delivery models for regulated procurement, covering the public sector, utilities and concessions rules and providing advice to those businesses who are seeking a procurement challenge.

Property

Providing innovative, strategic and practical property law advice, we help clients to develop their business strategy. We also deal with day-to-day issues that arise when managing large property portfolios, including planning, development and compulsory purchases.

Property Litigation

We act for large property portfolio clients across major markets including NHS trusts, local and central government, housing providers, educational institutions and private companies including commercial developers.

Regulatory and Compliance

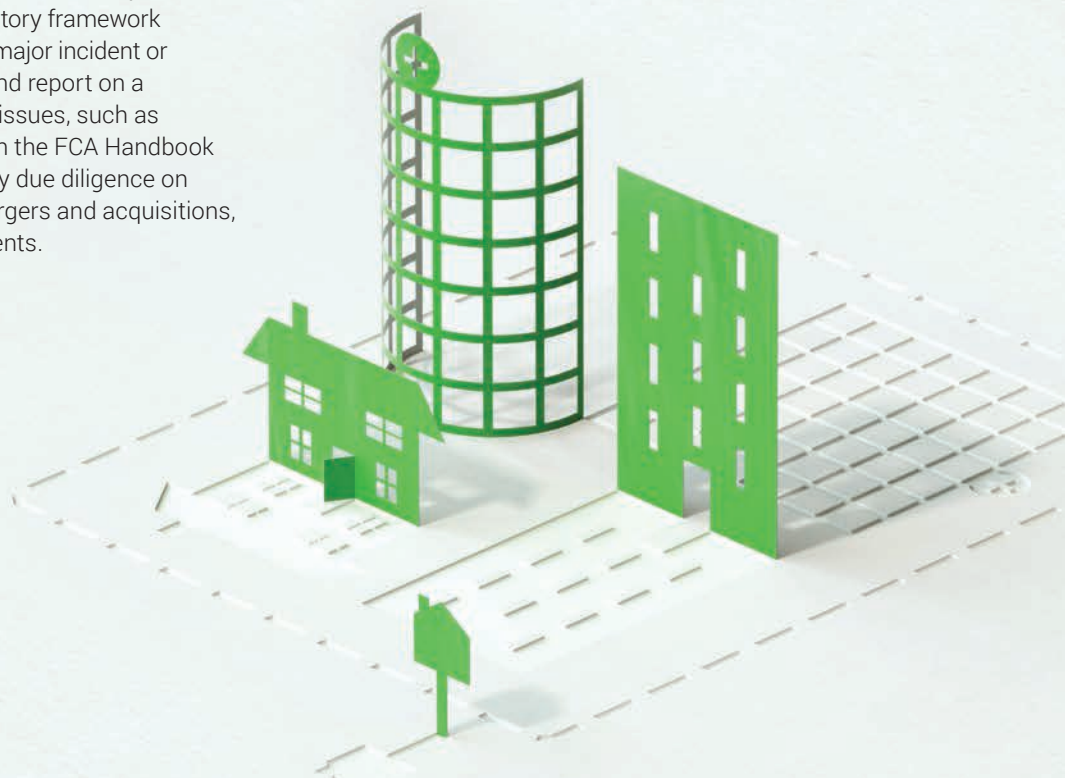
We advise organisations on governance, risk and compliance issues (for example, health and safety, and financial services) within a regulatory framework that includes when there has been a major incident or catastrophic event. We also advise and report on a range of regulatory and commercial issues, such as intellectual property, compliance with the FCA Handbook and defamation through to regulatory due diligence on corporate transactions for sales, mergers and acquisitions, re-financing or joint venture agreements.

Secured Lending

The Secured Lending team advise banks, lenders and other corporate and individual property lenders on a wide range of secured loan transactions including ensuring the appropriate level of due diligence is undertaken to provide assurance that the security for the loan is effective, adequate and can be enforced when required.

Subsidy Control

We have a specialist subsidy control practice advising on the full range of advisory and contentious subsidy control matters. We advise all tiers and areas of government and public bodies as well as private sector organisations who have or could benefit from public subsidy. Alongside our on-going advisory and contentious work we are providing extensive support to our public and private sector clients on the implications of state aid being replaced by the new subsidy control regime.



National Law Firm of Choice

With 500 lawyers and support staff, Bevan Brittan has offices across the UK:



Birmingham



Bristol



Leeds



London

Responsible Business

Our teams based within our four offices support a range of local charities, including:



Recent initiatives:

- In December 2020, we donated a total of £40,000 to our four regional office charities, with each charity receiving £10,000 towards the causes colleagues support throughout the year. The donations went towards providing vital services after a particularly challenging year.
- Bevan Brittan team members entered the Clarion Leeds 10k Corporate Challenge and raised over £3,000 for Charlie's Angel Centre, a local Leeds homelessness charity, where staff volunteer once a month in serving breakfast to homeless people.
- A team from our London office took part in the London Legal Walk. The London Legal Walk raised much needed funds for charities that provide life-changing legal advice and representation to those in need.
- We supported schools in Birmingham to conduct mock interviews with Year 12 students from Plantsbrook Secondary School in Sutton Coldfield. Solicitors also took part in a 'Guess my Job' activity with pupils from Handsworth Wood Girls' Academy and offered practice interviews to pupils from Swanshurst School in Billesley.
- Members of the Property team in Bristol joined this year's UK Housing Fast to raise much-needed funds for the Trussell Trust. The Trussell Trust helps people across the UK lift themselves out of poverty through the provision of emergency food, support and advice. The fast raised over £1,700.
- Members of our firm-wide Strava running club, 'Run BB Run', took part in a virtual 5km race, bidding to win a £300 donation to their office charity. The winning office was London, which meant the £300 went to nominated charity Crisis.
- We provided pro bono legal advice to a range of community projects and charities, including:



Legal support to Moseley Road Baths, which was due to close, to obtain a licence to operate a Grade II listed swimming pool in Birmingham.



Supported the Great Western Air Ambulance Charity in the purchase of their new £2m air ambulance base in Almondsbury, South Gloucestershire.

Industry, National and Local Recognition



Meet the Board



Duncan Weir

Managing Partner

0370 194 1614 | 07900 266361
duncan.weir@bevanbrittan.com



Adam Kendall

**Partner, Head of Litigation,
Advisory and Regulatory**

0370 194 5030 | 07770 857989
adam.kendall@bevanbrittan.com



Jonathan Turner

**Partner, Head of Commercial &
Infrastructure**

0370 194 8969 | 07779 994169
jonathan.turner@bevanbrittan.com



Virginia Cooper

Partner

0370 194 7991 | 07815 188036
virginia.cooper@bevanbrittan.com



Simon Friend

Independent Non-Executive Director

ann-marie.chapman@bevanbrittan.com



Kathryn Sullivan

HR Director

0370 194 8906 | 07469 857214
kathryn.sullivan@bevanbrittan.com



Peter Rogers

Partner, Director of Risk

0370 194 1629 | 07764 282453
peter.rogers@bevanbrittan.com



Rachel Roberts

Director of Knowledge

0370 194 3058 | 07436 124538
rachel.roberts@bevanbrittan.com



Jodie Sinclair

Senior Partner

0370 194 7890 | 07788 561498
jodie.sinclair@bevanbrittan.com



Mark Calverley

Partner, Head of Property

0370 194 1632 | 07776 201122
mark.calverley@bevanbrittan.com



Tim Hodgetts

Partner, Head of Clinical Risk

0370 194 5046 | 07717 844928
tim.hodgetts@bevanbrittan.com



Louise Robling

Partner

0370 194 8924 | 07786 071611
louise.robbling@bevanbrittan.com



Nick Hodgson

Finance Director

0370 194 1615 | 07917 002177
nick.hodgson@bevanbrittan.com



Tim Bartlett

**Director of Business Development and
Marketing**

0370 194 3088 | 07500 003299
tim.bartlett@bevanbrittan.com



Owen Bishop

**Director of Transformation and
Operations**

0370 194 1623 | 07825 012213
owen.bishop@bevanbrittan.com

Birmingham

One Temple Row
Birmingham
B2 5LG

Bristol

Kings Orchard
1 Queen Street
Bristol
BS2 0HQ

Leeds

Toronto Square
7th Floor
Toronto Street
Leeds
LS1 2HJ

London

Fleet Place House
2 Fleet Place
Holborn Viaduct
London
EC4M 7RF

Bevan Brittan is a limited liability partnership registered in England & Wales: Number OC309219. Registered office: Kings Orchard, 1 Queen Street, Bristol BS2 0HQ. A list of members is available from our offices in London, Leeds, Birmingham and Bristol and on our website (which has other regulatory information). Authorised and regulated by the Solicitors Regulation Authority: number 406315. Any reference to a partner in relation to Bevan Brittan LLP means a member, consultant or employee of the firm who is a lawyer. This edition: **May 2021**