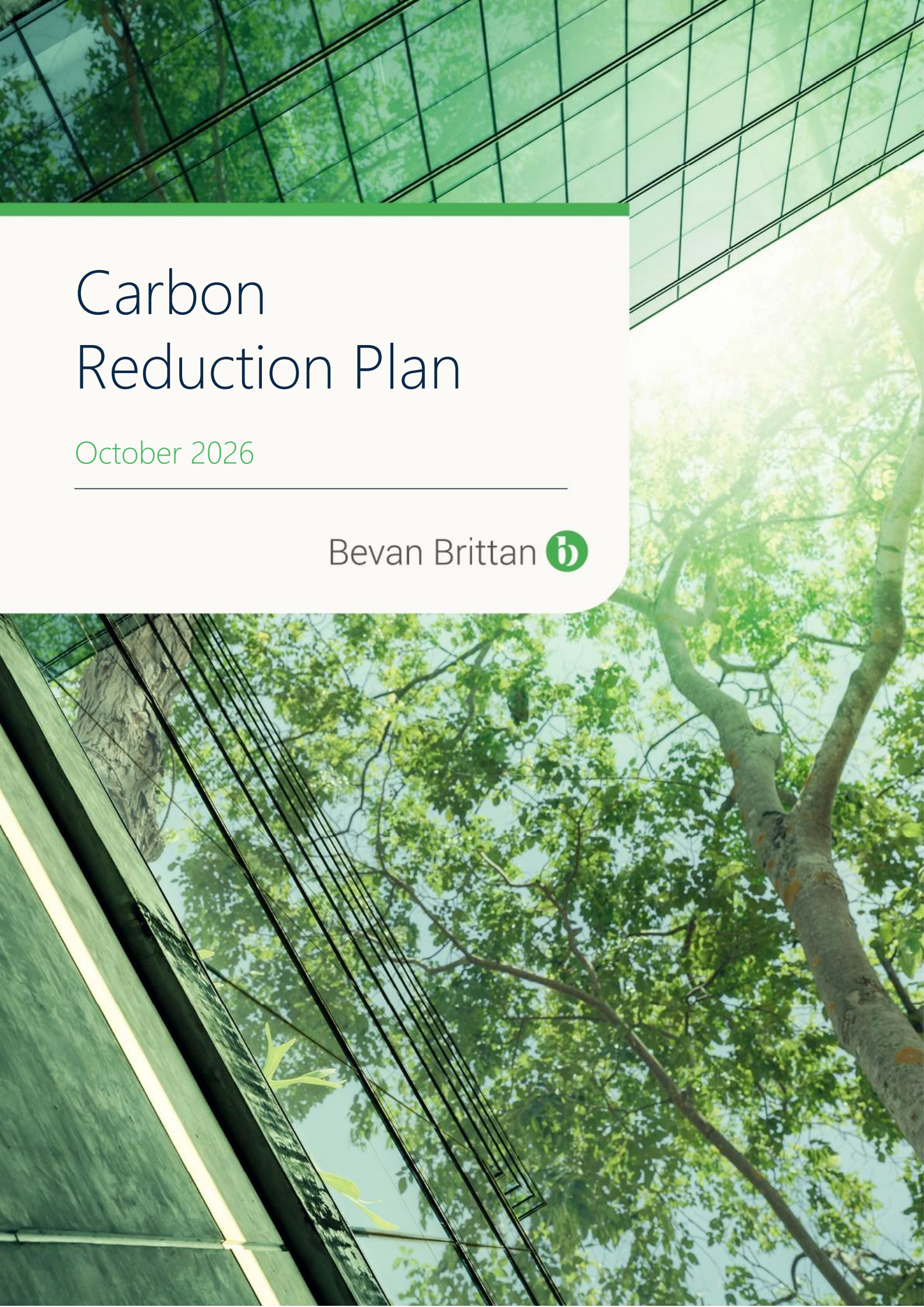


Carbon Reduction Plan

October 2026

Bevan Brittan

Carbon Reduction Plan

Supplier name: …Bevan Brittan LLP…….

Publication date: October 2026……

Commitment to achieving Net Zero

Bevan Brittan LLP is committed to achieving Net Zero emissions by 2040.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

<table>
<tr><td colspan="2">Baseline Year: 1 May 2022 to 30 April 2023</td></tr>
<tr><td colspan="2">Additional Details relating to the Baseline Emissions calculations:</td></tr>
<tr><td colspan="2">The baseline emissions include all Scopes 1, 2 and relevant Scope 3 categories, detailed below:
The emissions have been calculated using the Greenhouse Gas Protocol methods and targets set using the Science Based Targets Initiative (SBTi) principles for achieving net zero by 2040.
Scope 1 and 2 emissions were measured and calculated in accordance with Streamlined Energy & Carbon Reporting (SECR) requirements.
Scope 3 emissions were measured and calculated in accordance with the Corporate Value Chain (Scope 3) Accounting and Reporting Standard for Greenhouse Gas (GHG) emissions.
Baseline year figures have been restated to reflect improved data quality and the inclusion of colleague commuting emissions.</td></tr>
<tr><td colspan="2">Baseline year emissions:</td></tr>
<tr><td>EMISSIONS</td><td>TOTAL (tCO_2e)</td></tr>
<tr><td>Scope 1</td><td>Gas – 31.9</td></tr>
<tr><td>Scope 2</td><td>Electricity – 132.5</td></tr>
</table>

Scope 3 **(Included Sources)**	Purchased goods and services – 257.7 Capital Goods - 65.9 Fuel and energy related activities – 88.6 Transportation and distribution – 44.5 Waste generated in operations – 5.8 Business travel – 38.0 Commuting and homeworking – 202.0
Total Emissions **Intensity metric**	**867.1** **tCO_2e per FTE: 1.63**

Current Emissions Reporting

Reporting Year: 1 May 2025 to 30 April 2026	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	Gas – 29.1
Scope 2	Electricity – 148.5
Scope 3 **(Included Sources)**	Purchased goods and services – 361.0 Capital goods – 12.2 Fuel and energy related activities- 121.8 Transportation and distribution – 74.0 Waste generated in operations – 8.9 Business travel – 87.9 Commuting and homeworking – 317.8
Total Emissions **Intensity metric**	**1160.8** **tCO_2e per FTE: 1.46**

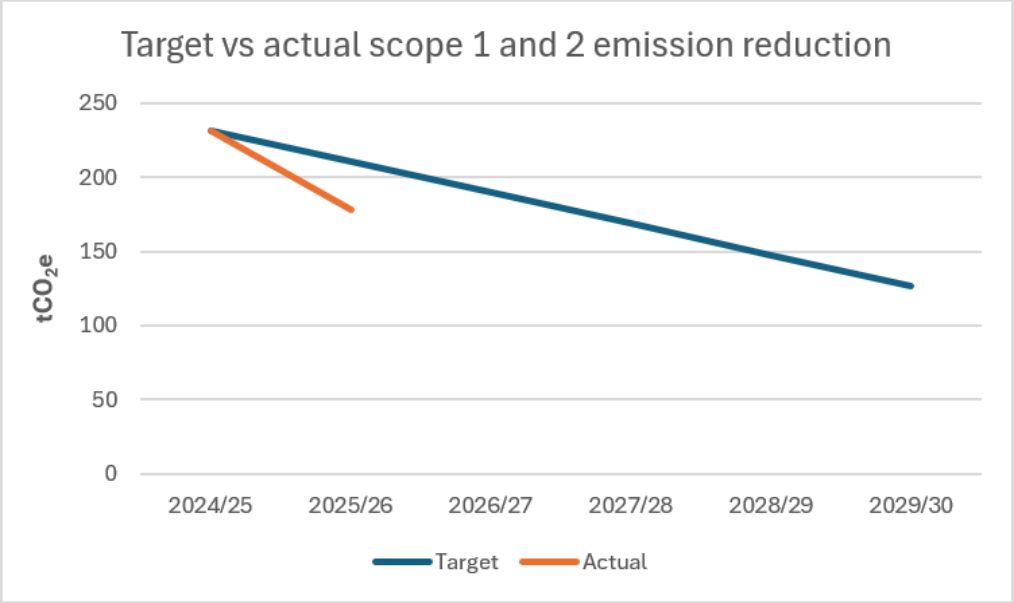
Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following near-term carbon reduction target:

To achieve 45% reduction in our scope 1 and 2 emissions, against 2024/2025 levels, by 2030.

This relies on rigorous energy efficiency measures as well as extraneous variables such as decarbonisation of the grid by at least 5% year-on-year.

Progress is reported in the graph below:



Combined scope 1 and 2 emissions have reduced by 23% between financial years 2024/25 and 2025/26.

Carbon Reduction Projects

The following environmental management measures and projects have been completed or implemented since the 2022/23 baseline:

a) Taken steps to obtain actual emissions data to replace industry average data for purchased goods and services by engaging with key suppliers.

b) Enhanced our approach to Responsible Supply Chain Management by developing a questionnaire for our top 50 suppliers by spend to assess ethical and responsible business practices, including equality and diversity, environmental management and carbon emissions, data protection, health and safety and information security. We will use responses to inform our ongoing strategy.

c) Improved data granularity for travel related carbon accounting by, moving to a Travel Management System that collects detailed mileage and modal data, and by disseminating a commuting survey to colleagues.

d) Set measurable near-term targets within our Carbon Reduction Plan so that we can track and report progress within key areas of our footprint.

e) Improved efficiencies by transitioning our data to a cloud-based system.

f) Undertaken a Responsible Business strategy refresh through a materiality exercise with key stakeholders and alignment with the Sustainable Development Goals.

g) Implemented energy efficiency projects such as lighting upgrades.

h) Achieved ISO 14001 certification at all offices via external audits by British Standards Institute.

i) Took part in the Great British Spring Clean which saw 29 colleagues collect 39 bags of litter across our local communities.

j) Purchased 100% renewably sourced electricity across all offices.

k) Strengthened environmental considerations within our estates and facilities strategy.

l) Recognised in the Legal 500 2025 Green Guide for leading the way in sustainability, retaining our place in the 2026 guide.

m) Invested in a carbon offsetting scheme that provides social and environmental value to vulnerable communities and achieved carbon neutrality for the firm.

Whilst our absolute emissions have gone up, our emissions intensity metric has reduced. tCO_2e per FTE in our base year (2022/23) was 1.63 tCO_2e and in the current reporting year is 1.46 tCO_2e. This is a 10% reduction.

In the future we hope to implement further measures such as:

a) Continue to improve operational efficiencies in order to progress our near-term target.

b) Establish a peer-to-peer network for NHS Trusts to support them with their decarbonisation initiatives, facilitating the sharing of ideas and challenges, and providing the opportunity for them to hear from third party experts.

c) Publish internally a base-year recalculation policy that will map how we ensure emissions calculation methodology is kept up to date to standardise future decision making.

d) Implement an expenses system that improves data granularity which will improve the quality of expensed based emissions calculation.

e) Continue to improve our understanding of our supply chain and map out next steps for supplier engagement.

f) Implement volunteering and travel based initiatives that continue to strengthen colleague engagement with our Environmental Sustainability strategy.

Declaration and Sign Off

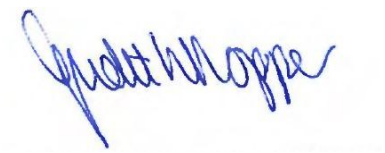
This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Judith Hopper, Partner and Board lead for Responsible Business

Date: … October 2026

[1] https://ghgprotocol.org/corporate-standard

[2] https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

[3] https://ghgprotocol.org/standards/scope-3-standard