

Prevention of sexual harassment employer's toolkit

A few years on from the emergence of the #MeToo movement, the issue of sexual harassment in the workplace continues to dominate the headlines and should be high on the agenda of all employers.

From October 2026, employers are required to take "all reasonable" steps to prevent workplace sexual harassment and third-party harassment liability. These requirements are wide ranging and go beyond merely having policies and procedures in place.

Bevan Brittan 

How we can help you

Our employment team has a wealth of experience and expertise. We are immersed in your world – specialists in our chosen markets with a focus on helping employers take a preventative approach. This legislation imposes challenges for all employers, and we can help you ensure that your organisation is prepared.

Benefit from our expert support, including:



Policy reviews

Ensuring your policies are up to date and in line with best practice, including:

- Sexual safety policy audits
- Drafting bespoke policies
- Template policy packages



Strategic risk management

Embedding a safe and inclusive workplace culture, by providing:

- Board briefings (in person with our experts)
- Internal case audit trackers
- Case reviews and risk assessments
- Advice and guidance on risk management
- Governance and regulatory support



Communications packs

Ensuring effective communication about standards of behaviour with:

- Template communications and correspondence
- Internal awareness briefings
- External communication pieces



Training and development

Bringing best practice to life through:

- Bespoke training workshops
- Webinars
- Focus group sessions



BB Solutions

Experienced HR consultants who are able to:

- Carry out sensitive and complex workplace investigations
- Undertake in-depth culture reviews
- Provide mediation services

Bevan Brittan 

Talk to our team about your organisation's needs

We will listen, understand and provide bespoke support.



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To find out more about sexual safety at work and preventing sexual harassment