

Employee diversity data 2026

Bevan Brittan 

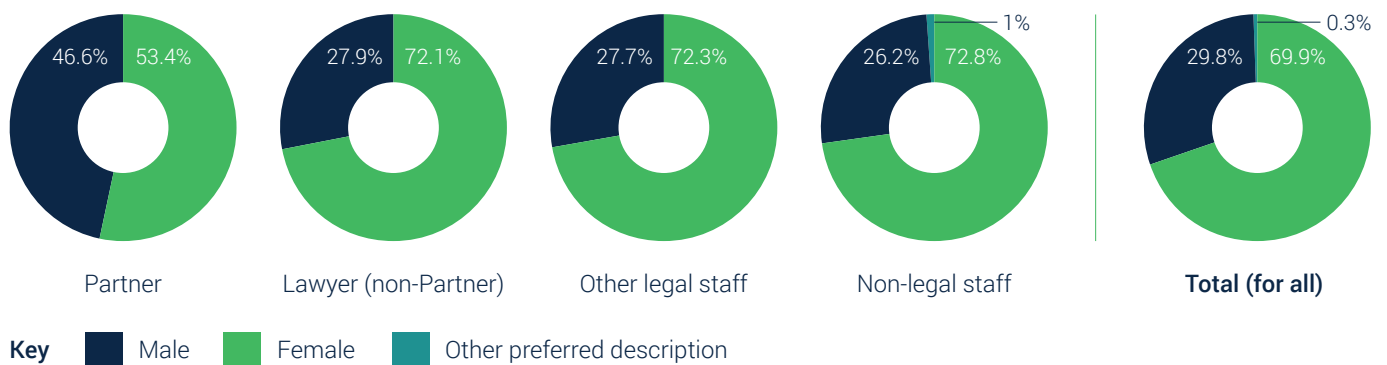


The following statistics on age, gender and flexible working have been provided by the Human Resources department and represent 100% of our employees as at 9 June 2026.

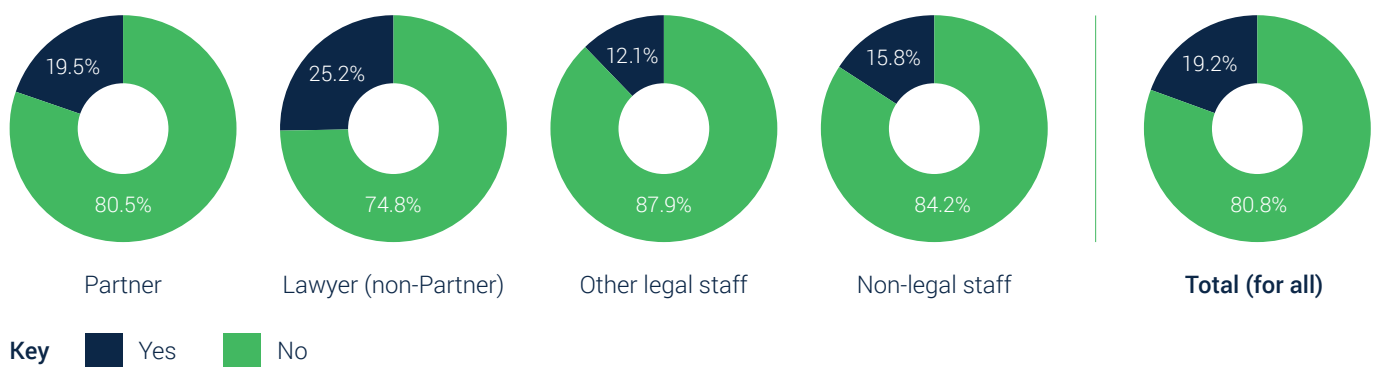
Age

Age	Partner	Lawyer (non-Partner)	Other legal staff	Non-legal staff	Total (for all)
16-24	0.0%	0.0%	44.7%	12.5%	9.6%
25-34	0.0%	38.4%	36.2%	37.4%	33.2%
35-44	28.8%	41.4%	9.9%	17.5%	27.0%
45-54	47.5%	12.3%	5.7%	16.2%	18.6%
55-64	23.7%	7.5%	2.1%	13.8%	10.7%
65+	0.0%	0.4%	1.4%	2.6%	0.9%

Gender

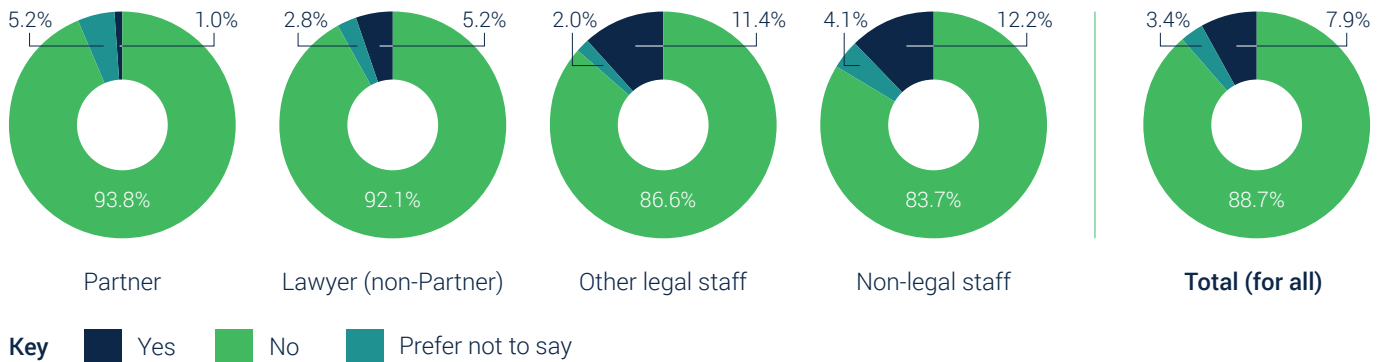


Flexible working

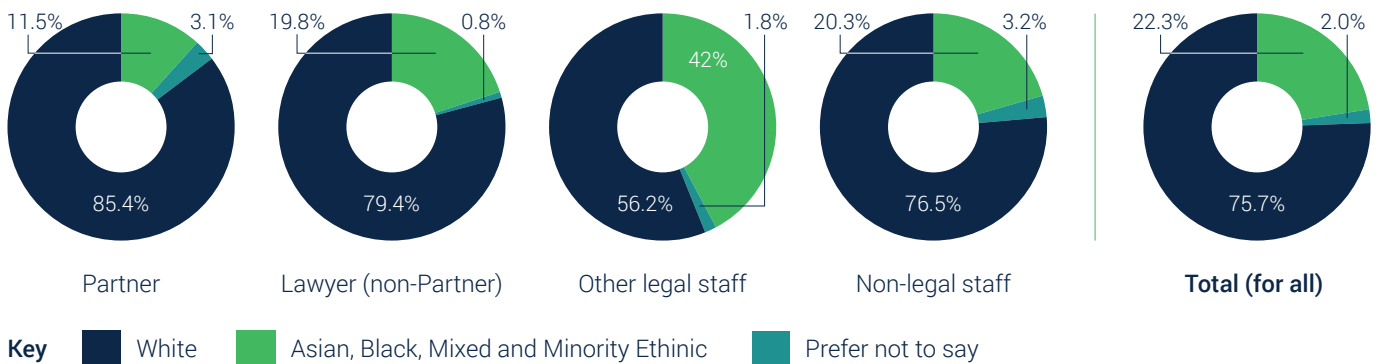


The following statistics on disability, ethnicity, religion/belief, sexual orientation, education, parents' education and caring responsibilities have been taken from our HR system, following a voluntary data collection campaign. 76% of our people chose to share their data and these figures are based on this data as at 9 June 2026.

Disability



Ethnicity



White:

- White British / English / Welsh / Northern Irish / Scottish
- White - Irish
- White - any other white background

Asian, Black, Mixed and Minority Ethnic:

- Asian / Asian British - Bangladeshi
- Asian / Asian British - Chinese
- Asian / Asian British - Indian
- Asian / Asian British - Pakistani
- Asian / Asian British - any other Asian background
- Black / Black British - African
- Black / Black British - Caribbean
- Black / Black British - any other Black background
- Mixed / Multiple ethnic group - White and Asian
- Mixed / Multiple ethnic group - White and Black African
- Mixed / Multiple ethnic group - White and Black Caribbean
- Mixed / Multiple ethnic group - any other Mixed / Multiple ethnic background
- Other ethnic group - Arab
- Other ethnic group - any other ethnic group

Religion/Belief

Religion/Belief	Partner	Lawyer (non-Partner)	Other legal staff	Non-legal staff	Total (for all)
Buddhist	0.0%	0.0%	0.0%	0.5%	0.1%
Christian	42.7%	30.2%	30.5%	35.7%	33.8%
Hindu	1.0%	3.2%	1.9%	1.8%	2.2%
Jewish	2.1%	0.4%	1.0%	0.0%	0.6%
Muslim	1.0%	5.2%	11.4%	2.7%	4.7%
No religion or belief	37.5%	41.7%	34.3%	40.7%	39.6%
Prefer not to say	6.3%	8.6%	8.5%	8.2%	8.3%
Sikh	4.2%	2.0%	2.9%	1.4%	2.2%
Any other religion or belief	5.2%	8.7%	9.5%	9%	8.5%

Sexual orientation

Sexual orientation	Partner	Lawyer (non-Partner)	Other legal staff	Non-legal staff	Total (for all)
Bi	0.0%	2.8%	5.7%	4.1%	3.3%
Gay / Lesbian	1.1%	2.4%	1.0%	1.4%	1.6%
Heterosexual	94.7%	88.8%	88.6%	89.5%	89.8%
Other preferred description	0.0%	0.4%	0.0%	0.9%	0.4%
Prefer not to say	4.2%	5.6%	4.7%	4.1%	4.8%

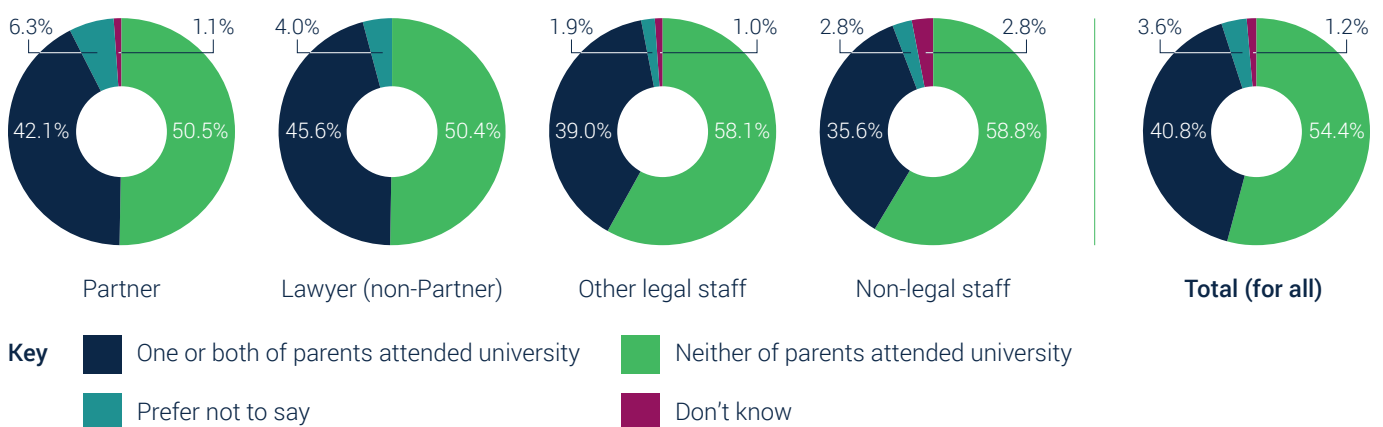
Education

Type of school attended from age 11 - 16 years

Education	Partner	Lawyer (non-Partner)	Other legal staff	Non-legal staff	Total (for all)
Attended school outside the UK	1.0%	7.1%	3.8%	11.3%	7.0%
Don't know	0.0%	0.0%	0.9%	2.7%	1.0%
Prefer not to say	6.3%	4.4%	2.9%	5.9%	4.9%
Independent / fee-paying school (no bursary)	17.7%	16.3%	10.5%	10.4%	13.7%
Independent / fee-paying school (bursary)	3.1%	2.0%	2.9%	0.5%	1.8%
State-run or state-funded school (non-selective)	54.2%	55.2%	65.7%	57.9%	57.6%
State-run or state-funded school (selective on academic, faith or other grounds)	17.7%	15.0%	13.3%	11.3%	14.0%

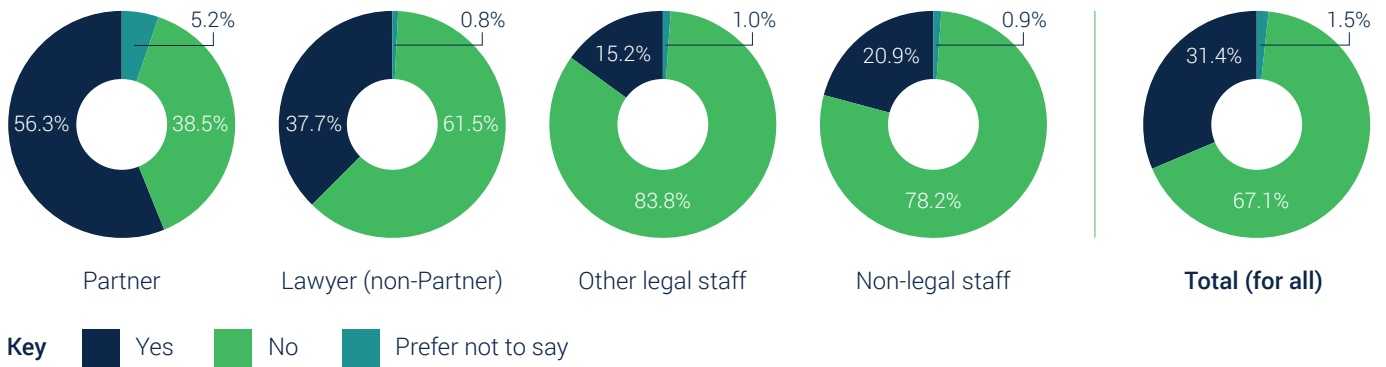
Parents' education

Parents who had attended university and gained a degree by the time employee was 18



Caring responsibilities

Responsibilities as a primary carer for a child or children under 18



Caring responsibilities for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)

Carer	Partner	Lawyer (non-Partner)	Other legal staff	Non-legal staff	Total (for all)
No	84.4%	88.9%	87.6%	87.8%	87.7%
Prefer not to say	7.3%	3.9%	3.8%	6.7%	5.2%
Yes, 1 - 19 hours per week	7.3%	5.2%	5.7%	2.3%	4.6%
Yes, 20 - 49 hours per week	1.0%	0.8%	1.0%	1.8%	1.2%
Yes, 50 or more hours per week	0.0%	1.2%	1.9%	1.4%	1.2%

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