



# Carbon Reduction Plan

December 2025

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Bevan Brittan 

Supplier name: Bevan Brittan LLP

Publication date: December 2025

## Commitment to achieving Net Zero

Bevan Brittan LLP is committed to achieving Net Zero emissions by 2040.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

<b>Baseline Year:</b> 1 May 2022 to 30 April 2023	
<b>Additional Details relating to the Baseline Emissions calculations:</b>	
<p>The baseline emissions include all Scopes 1, 2 and relevant Scope 3 categories, detailed below:</p> <p>The emissions have been calculated using the Greenhouse Gas Protocol methods and targets set using the Science Based Targets Initiative (SBTi) principles for achieving net zero by 2040.</p> <p>Scope 1 and 2 emissions were measured and calculated in accordance with Streamlined Energy &amp; Carbon Reporting (SECR) requirements.</p> <p>Scope 3 emissions were measured and calculated in accordance with the Corporate Value Chain (Scope 3) Accounting and Reporting Standard for Greenhouse Gas (GHG) emissions.</p> <p>The majority of the firm's transportation and distribution will be upstream, i.e.: delivering paper documentation to clients or third parties. A small proportion of these emissions might happen after the completion of a contract and should be attributed as downstream. These emissions have been grouped together under 'upstream and downstream transportation and distribution'.</p> <p>Baseline year figures have been restated to reflect improved data quality and the inclusion of colleague commuting emissions. The updated methodology has been verified by a third-party consultancy.</p>	
<b>Baseline year emissions:</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	Gas – 31.9
<b>Scope 2</b>	Electricity – 132.5
<b>Scope 3</b>	Purchased goods and services – 257.7

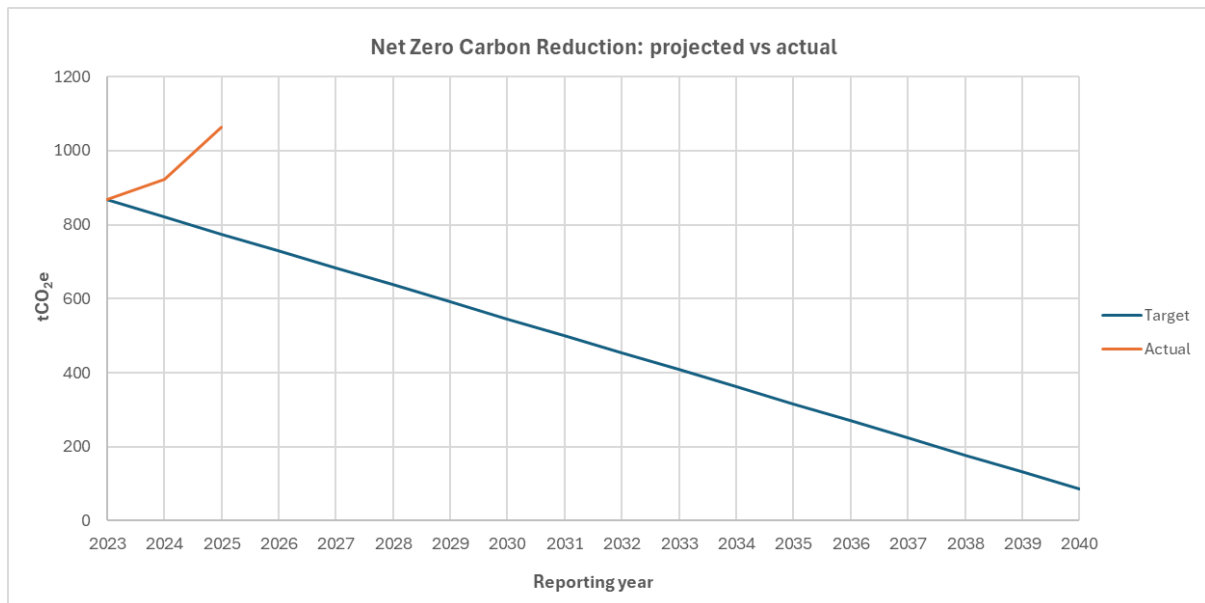
<b>(Included Sources)</b>	Capital Goods - 65.9 Fuel and energy related activities – 88.6 Upstream and downstream transportation and distribution – 44.5 Waste generated in operations – 5.8 Business travel – 38.0 Commuting and homeworking – 202.0
<b>Total Emissions</b>	<b>867.1</b>
<b>Intensity metric</b>	<b>tCO<sub>2</sub>e per FTE: 1.63</b>

## Current Emissions Reporting

<b>Reporting Year:</b> 1 May 2024 to 30 April 2025	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	Gas – 37.6
<b>Scope 2</b>	Electricity – 193.1
<b>Scope 3</b> <b>(Included Sources)</b>	Purchased goods and services – 280.5 Capital goods – 9.5 Fuel and energy related activities – 124.4 Upstream and downstream transportation and distribution – 63.7 Waste generated in operations – 4.9 Business travel – 66.5 Commuting and homeworking – 284.4
<b>Total Emissions</b>	<b>1064.6</b>
<b>Intensity metric</b>	<b>tCO<sub>2</sub>e per FTE: 1.52</b>

## Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction trajectory and have reported progress against this target:



Whilst our absolute emissions have gone up, our emissions intensity metric has reduced.

tCO<sub>2</sub>e per FTE in our base year (2022/23) was 1.63 tCO<sub>2</sub>e and in the current reporting year is 1.52 tCO<sub>2</sub>e. This is a 5% reduction.

## Carbon Reduction Projects

The following environmental management measures and projects have been completed or implemented since the 2022/23 baseline:

- a) Appointed Head of Responsible Business and Environmental Sustainability Manager to drive forward our Net Zero action plan.
- b) Undertaken a review of our high impact suppliers to prioritise collaboration.
- c) Implemented carbon literacy and environmental awareness training.
- d) Held our inaugural Green Week event in 2024, to engage colleagues with our Environmental Sustainability agenda. We held our second Green Week in June 2025.
- e) Undertaken a data quality review and developed a plan to improve granularity.
- f) Actioned data improvements in line with the plan and used improved data to restate our base year and subsequent reporting year emissions.
- g) Implemented energy efficiency projects such as lighting and pipework insulation upgrades.
- h) Achieved ISO 14001 certification at all offices via external audits by British Standards Institute.

- i) Completed the annual carbon footprint calculation including expansion of the scope to include significant Scope 3 emissions.
- j) Purchased 100% renewably sourced electricity across all offices.
- k) Strengthened environmental considerations within our estates and facilities strategy.
- l) Recognised in the Legal 500 2024 Green Guide for leading the way in sustainability, retaining our place in the 2025 guide.
- m) Implemented a Green Travel policy that guides colleagues on making sustainable travel choices and have expanded our Cycle to Work Scheme offering.
- n) Invested in a carbon offsetting scheme that provides social and environmental value to vulnerable communities and achieved carbon neutrality for the firm.

There were no absolute reductions in carbon emissions achieved by these schemes, however, they have realised a reduction of 0.17 tCO<sub>2</sub>e per colleague, which is a 5% reduction against the 2022/23 baseline.

We have pledged in this financial year to:

- a) Take steps to obtain actual emissions data to replace industry average data for purchased goods and services by engaging with key suppliers.
- b) Enhance our approach to Responsible Supply Chain Management by developing a questionnaire for our top 50 suppliers by spend to assess ethical and responsible business practices, including equality and diversity, environmental management and carbon emissions, data protection, health and safety and information security. We will use responses to inform our ongoing strategy.
- c) Improve data granularity for travel related carbon accounting by moving to a Travel Management System that collects detailed mileage and modal data, and by disseminating a commuting survey to colleagues.
- d) Set measurable near-term targets within our Carbon Reduction Plan so that we can track and report progress within key areas of our footprint.
- e) Improve efficiencies by transitioning our data to a cloud-based system.
- f) Undertake a Responsible Business strategy refresh through a materiality exercise with key stakeholders and alignment with the Sustainable Development Goals.

## Declaration and Sign Off

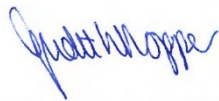
This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and using the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board lead for Responsible Business.

### Signed on behalf of the Supplier:



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Judith Hopper, Partner and Board lead for Responsible Business

Date: December 2025

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<sup>1</sup><https://ghgprotocol.org/corporate-standard>

<sup>2</sup><https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup><https://ghgprotocol.org/standards/scope-3-standard>