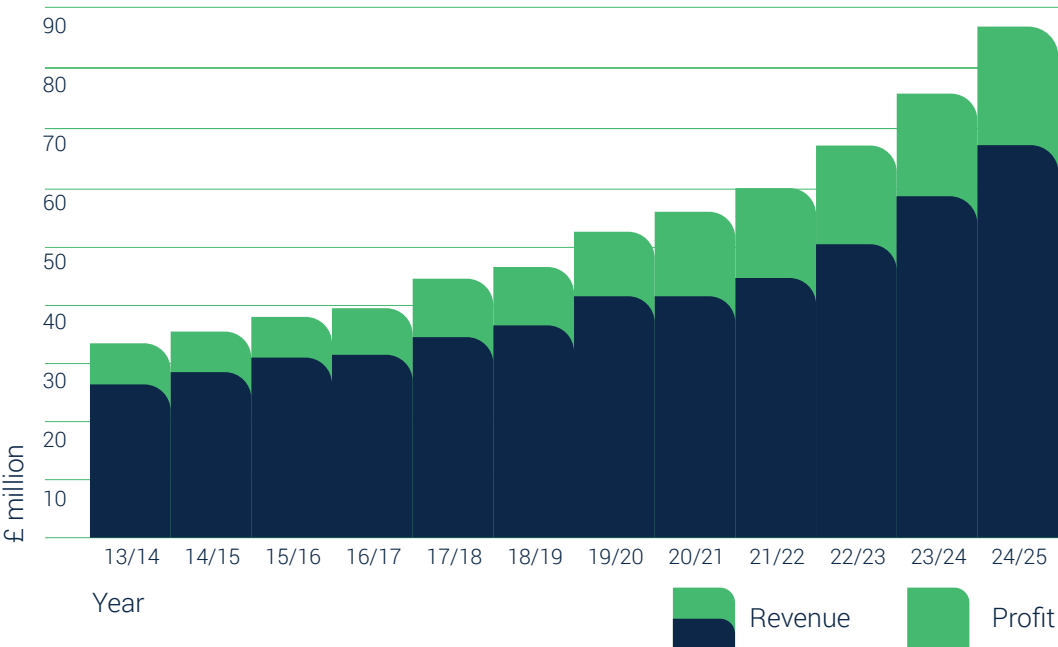


Revenue and profit

Record-breaking revenue increase and twelve consecutive years of growth



In 2024/25 we achieved a record-high 14% increase in revenue to £86.7m (2023/24: £76.2m)
Net profit rose by 3.7% to £19.6m (2023/24: £18.9m)

Highlights

Market growth - Top three growth markets are Energy & Resource Management (up by 48%), Independent Health & Care (34%) and Central & Local Government (20%).

Promotions - We promoted 33 team members, including a record 6 new Partners, a Legal Director, ten Senior Associates and 16 Associates.

Recruitment - 29 senior lateral hires, including eight Partners and nine Legal Directors, joined us this year.

Milestone - We appointed our first Board Lead for Responsible Business, along with two dedicated team members; a Head of Responsible Business and an Environmental Sustainability Manager.

Our people and clients

788
Colleagues

107
Partners

1,900
Clients

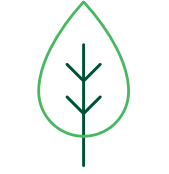
Responsible business



Equality, Diversity & Inclusion - All colleagues completed diversity and inclusion training, and 66% have voluntarily shared their diversity data, helping us to identify and drive positive change. We remain committed to the Law Society, Disability Confident Employers, and Inclusive Employers, and we have launched our Black Employee Network.



Wellbeing - We continued to embrace our Mindful Business Charter commitments, increased our number of Mental Health First Aiders and introduced a new employee network. Colleagues attended events on resilience and mindfulness and were supported by our range of employee wellbeing benefits.



Environmental Sustainability - As we work towards achieving Net Zero by 2040, we have been ranked in the Legal 500 Green Guide, retained our carbon neutral status and UN Climate Neutral Now accreditation, and been recognised as a Bronze Carbon Literate Organisation. Colleagues volunteered for wildlife and rewilding charities, collected 31 bags of litter and undertook environmental awareness training during our annual Green Week.



Community Engagement - We delivered 633 hours of pro bono legal advice in our communities and donated £100k, shared across our four office charities: 1625 Independent People (Bristol), Age UK (Birmingham), Thames Reach (London) and Zarach (Leeds). Our Payroll Giving scheme also retained its Gold status.



Recognition and awards



Named as one of The Times Best Law Firms for the seventh consecutive year.



Maintained top tier rankings in 13 practice areas, ranking in an additional 42 practice areas, and 26 leading lawyers recognised.



Secured top band rankings in eight practice areas, and 12 top-ranked lawyers.

