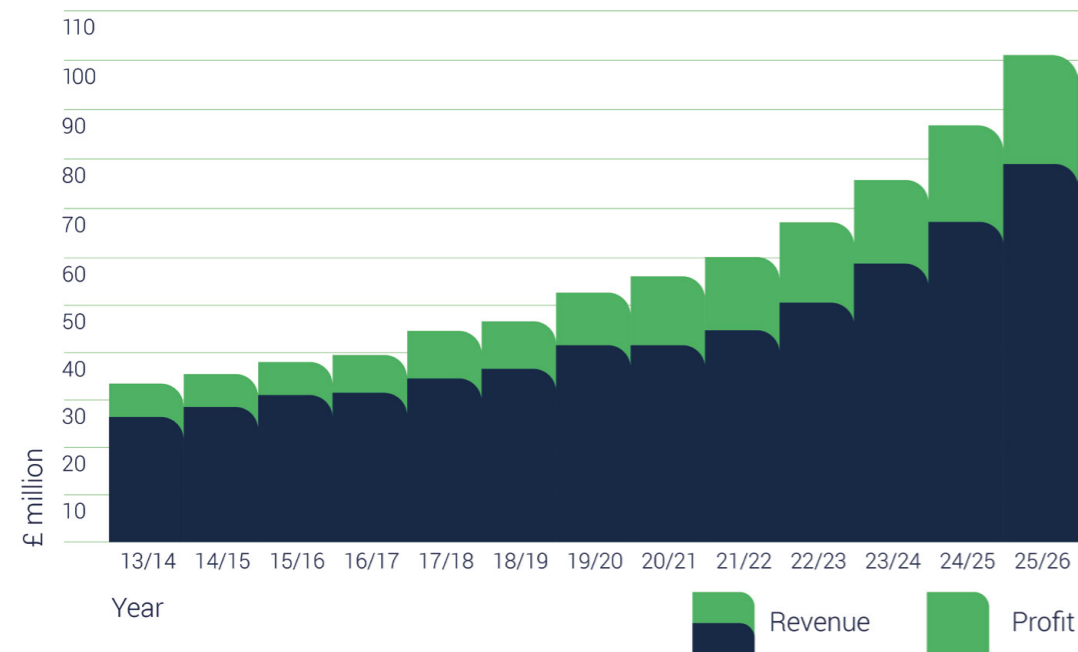


Revenue and profit

Record-breaking revenue increase and thirteen consecutive years of growth



In 2025/26 we achieved a 17% increase in revenue to £101.2m (2024/25: £86.7m)
 Net profit rose by 12.9% to £22.1m (2024/25: £19.6m)

Industry recognition



Named as one of The Times Best Law Firms for the eighth consecutive year.



Achieved top-tier rankings in a record 14 practice areas, 39 additional practice areas ranked, and 23 leading lawyers recognised.



Secured top band rankings in eight practice areas, and 12 top-ranked lawyers.

Highlights

Market growth – Top three growth markets are Energy & Resource Management (up by 44%), Housing (41%) and Central & Local Government (25%).

Promotions – We promoted 33 team members, including six new partners, seven Legal Directors, 10 Senior Associates and 10 Associates.

Recruitment – 33 senior lateral hires, including seven Partners and 14 Legal Directors, joined us this year.

Our people and clients

889

Colleagues

117

Partners

2024

Clients

Responsible business

We published our inaugural **Responsible Business Report**.



Environmental Sustainability – As we work towards achieving Net Zero by 2040, we continue to be ranked in the Legal 500 Green Guide and have retained our carbon neutral status. 70% of colleagues completed a commuting survey allowing us to rely on actual data to set near-term carbon emission reduction targets, and all our offices are powered by 100% renewable energy. Colleagues volunteered for the Great British Spring Clean and took part in sustainability-focused community initiatives during Green Week.



Community Engagement – We delivered 2,245 hours of volunteering and pro bono legal advice in our communities and donated £100k, shared across our four office charities: 1625 Independent People (Bristol), Age UK (Birmingham), Thames Reach (London) and Zarach (Leeds). Our Payroll Giving scheme also retained its Gold status.



Equality, Diversity & Inclusion – By partnering with 10,000 Interns Foundation, UWE Futures, All About Law and RARE recruitment we have strengthened diversity in our early talent recruitment. We have enhanced the quality our diversity data across our experienced hire recruitment with 90% of applicants now voluntarily sharing data, and remain committed to the Law Society, Disability Confident Employers, and Inclusive Employers.



Wellbeing – Our employee survey confirmed that 89% of colleagues believe our culture creates a positive and inclusive work environment. Initiatives were held for National Walking Month and Time to Talk Day, we have delivered bespoke training to colleagues working with distressing material, and expanded our network of Mental Health First Aiders.