

Modern Slavery Statement

22 October 2024

Bevan Brittan 

This statement is made on behalf of Bevan Brittan LLP pursuant to section 54(1) of the Modern Slavery Act 2015 (the “Act”) and constitutes our slavery and human trafficking statement.

Our structure and business

Bevan Brittan LLP is a limited liability partnership registered in England and Wales (registered number OC309219). We have offices in Bristol, Birmingham, London and Leeds. We are a UK-Top 100 national law firm providing legal and advisory services to businesses across construction, energy & resource management, higher education and financial services sectors, complementing the firm’s market leadership within housing, local government and health and social care. Our award-winning teams provide commercial, corporate, property, finance, regulatory, employment and litigation (commercial and clinical negligence) legal advice. We have approximately 726 people spread across our four offices. We carry out legal work for the public, private and third sectors.

Our approach and policy

We work to the highest ethical and professional standards and value transparency and accountability in all our dealings. We have a zero tolerance approach to slavery and human trafficking and expect the same high standards from those we work with.

We have in place a Modern Slavery Risk Assessment and Modern Slavery Policy which are reviewed annually and they are supported by other internal policies and HR processes such as our Whistleblowing Policy and Disciplinary Policy.

Our risk assessment has concluded that the level of risk of modern slavery to Bevan Brittan LLP is low. This risk level has been arrived at on the basis that we are a law firm regulated by the Solicitors Regulation Authority, all of our offices are UK-based and predominantly so are our clients and suppliers. The firm provides only legal services, often to public sector bodies and neither the firm nor its suppliers operate in any areas known to be at high risk of modern slavery.

Supplier due diligence

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We have a procurement process which clearly sets out the minimum standards we expect from our suppliers. In October 2024 we introduced a new third party system for monitoring supplier compliance with legal and regulatory requirements, and we carry out checks on existing suppliers on a risk-assessed basis.

Training

During the financial year 2022/23, all staff that deal with supplier onboarding/procurement received training to enhance their knowledge about modern slavery, human trafficking and supply chain risk.

Responsibility

This statement has been approved by the Board.